

Candidate statements

Carwile LeRoy

I'm Carwile LeRoy, and Sailing to me is manna from Heaven. I think it is unique it what it has to offer people of all kinds, not just us in the "handi" family.

I have enjoyed serving on the board for the past two years and hope the membership finds me worthy enough to serve another term. I hope as we open up after covid we can reach out to other groups around the Bay Area whose function is not what small minds might think isn't "normal" and can get them to come out and sail with us.

I would appreciate your support.

Carwile LeRoy

Charles Wienbar

I would be honored to serve an the BAADS board for another term. Currently, I am Board Secretary, manage the volunteer sign-ups for the small boat program and chair the BAADS Covid response team. I am committed to keeping BAADS on the water and hope to continue bringing disabled sailing to the Bay Area. So much has changed in the pandemic, but I believe this also brings new opportunities and I hope to be part of it. Thank you.

Chris Naughton

My name is Chris Naughton and I want your vote so I can continue to contribute to our organization. I am currently a board member and enjoy being Vice-Commodore, Small Boat Program Director, and Finance Director. I've also been representing BAADS on the South Beach Yacht Club Board this year.

Together, with our BAADS volunteers, we have successfully held small boat sailing on Saturdays year round (with a long break due to the pandemic). The people of this organization have a proud 30+ year history of volunteering, having fun, enjoying sailing, and furthering the BAADS mission to make all aspects of sailing accessible. Our wonderful sailing programs will continue to serve our community to the best of our abilities. I would like the opportunity to continue to help with our mission.

This year has been exceptionally challenging with Coronavirus and it is expected to be a tough 2021. Together, with help from the Board and the volunteers, we will get through this tough time safely and enjoy sailing San Francisco Bay. I benefitted from a 38 year career at AT&T where I developed managerial, technical, and project management skills which help make me a valuable candidate and an active, contributing member of the board. After retiring in 2013 I took sailing lessons and became ASA certified in both Basic Keel Boat and Basic Coastal Cruising. I have been gaining experience and acquiring additional skills while sailing with BAADS and, up until the pandemic, crewing on Bay Lady.

Being a keelboat skipper and taking people out on a Sunday sail is something I really enjoy. I just wish I had more time to sail! I assist with maintenance items on the small boats as often as I can. My weekly routine includes spending a minimum of three days per week either at the dock or taking care of BAADS financial responsibilities from home.

If elected to the board I will continue working with and listening to all members and volunteers to provide continuous improvement in the organization and to reach organizational goals. If I'm elected to be Small

Boat Program Director again, I will continue to work hard to ensure a fun, safe and inclusive program for us to enjoy.

Qualities I value include commitment, initiative, taking responsibility, and following through to ensure project tasks are completed. Being supportive, a willingness to adjust and adapt, persistence, good communications, leadership, and kindness are skills I continually aspire to develop in myself so that I can be a better volunteer.

I hope to help advance opportunities for all BAADS members so we can continually learn and grow through training and experience. However, having a good sense of humor, creating a positive environment and having fun are key for all BAADS members, including me.

Thank you for considering me as a candidate for the BAADS Board of Directors. I hope you will vote for me. See you on the water!

Cristina Rubke

Vote for me please! I am running for the BAADS board because I love sailing and I want to help serve this wonderful organization. Since joining BAADS back in 2008(!), I have been very active in the organization, serving on the board from 2008-20016, including serving as the BAADS Commodore from 2012-2015 and helping with everything from fundraising, website, keelboat coordination, to fostering relationships with the Port of San Francisco and South Beach Yacht Club. Currently, I help Ed Gallagher run the Keelboat Program and I am an active BAADS skipper. I often give presentations and guest lectures about BAADS and accessible sailing (including a Town Hall presented by US Sailing coming up this month).

I would like to join the BAADS board again. I am particularly interested in:

- Partnering with additional yacht clubs and organizations to expand access to sailing around the Bay Area
- Adding more cruising opportunities using BAADS adapted keelboats
- Establishing more opportunities for formal coaching
- Working to provide more access to all BAADS boats through adaptive equipment like seating and servo steering.

Outside of sailing and BAADS, I am a trademark lawyer and I serve on several other non-profit boards. I think I am a well-qualified candidate and would be grateful for your vote. Thanks so much!

Jim Staley

My name is Jim, I have three years' recent sailing experience, plus a little time sailing Sunfish and Wigeons when I was young, and I'm running for BAADS Board of Directors. I found BAADS while looking for inclusive activities for my stroke-survivor son, Mike, and while his reception has been lukewarm, the sailing bug bit me hard and didn't let go.

I'm currently a keelboat program skipper, and also enjoy helping Gary out with boat work. I own an older 16-foot custom sailing dinghy which I keep at the Lake Washington Sailing Club in West Sacramento.

I appreciate the opportunity to run for the Board, and look forward to continuing to contribute to, and grow with, BAADS.

Thank you,
Jim Staley

Kathi Pugh

For the last two years, I feel honored to represent BAADS as your Commodore. Prior to that, I served for four years on the board and as Vice Commodore. Josh and I have been active in BAADS since the early 90s. As Team MadKat, we produce the monthly newsletter, Pirates Log, assist with the small boat program and do many other things to help maintain and grow the organization. We love to sail but we also really enjoy (and miss) the companionship of our BAADS and SBYC communities.

Prior to retiring, I served for 25 years as the Senior Pro Bono Counsel for Morrison and Foerster, a large international law firm here in San Francisco. Throughout my academic (Go Bears!) and professional career, I have always been active in the disability community. I currently serve on two other boards. The Bay Area Outreach Recreation Program (BORP) provides recreational opportunities to people with disabilities. I also serving as the chair of Disability Rights Education and Defense Fund, a national disability rights organization. Since retiring, I volunteer with my alma mater to help develop the Pro Bono Program at Berkeley Law.

I consider myself blessed to have always been able to put my heart into my work which is still true today. Josh and I both feel very fortunate to have BAADS in our lives.

Mary Kay Sisson

I've been sailing with BAADS for 3 years now, mostly with the small boat program, but occasionally with keel boats and vets. I've served on the board as finance director, social director, PICYA representative, and on the COVID-19 task force. I love being on the water, racing, and working with other organisations to expand opportunities here and around the world. I'd be honoured to continue serving on the board if you'll have me.

Pam Prentice

I am a paid and active member. I served on the Board a few years ago. I was the Events Coordinator and I am currently an Admin for the BAADS Facebook page. I created and I maintain the BAADS blog. I also take many of the photographs of BAADS activities used in social media.

Thank you,
Pam