

BAADS SMALL BOAT DOCKMASTER

The Bay Area Association of Disabled Sailors (BAADS) is looking for a small boat Dockmaster. Duties would entail running a sailing program for people with disabilities on Saturdays (8 hours). If the candidate had the skills and availability, the position could also include some basic rigging, maintenance and repairing of small boats and chase boats on Fridays (4+ hours).

BAADS (www.baads.org) is a 501(c)(3) charitable organization dedicated to making all aspects of sailing accessible. We are the only Bay Area nonprofit, and



one of the few organizations in the country, that provides accessible sailing to people regardless of their disability, experience, age or financial resources (approximately 80% of our sailors are low income). BAADS operates two types of sailboats, small boats and keelboats, out of beautiful Pier 40 in San Francisco next to the Giants' AT&T Park. We use adaptive equipment in our boats which

allows almost everyone to sail regardless of their disability. We have adaptive seating available, and for those with limited hand dexterity, we have servomotor controls so that sailors with more severe disabilities are able to independently skipper small boats and keelboats.

Qualifications:

The ideal candidate would have substantial sailing experience, including knowledge of the San Francisco Bay and hands-on experience with different types of sailboats and chase boats. While extensive boat and engine repair is not necessary, basic mechanical skills including maintenance and troubleshooting is a prerequisite. Some experience running a sailing program is preferred, but previous experience working with people with disabilities is not required. US Sailing Certifications are not required, but preferred. You should have basic first

aid knowledge and CPR training, but that can be acquired. Most of all, you must be organized, responsible and self-motivated with a keen ability to get along with all types of people while maintaining a calm head and good sense of humor.

Responsibilities:

Work at least two Saturdays a month and our preference is for most Saturdays. Maintenance and set-up work on the small boats and chase boats needs to be done on Fridays because volunteers come on Fridays to help rig boats for Saturday.

Dockmaster Program Duties:

On Saturday, you would work with an experienced First Mate to supervise a small boat program for the approximately 7-15 sailors with disabilities who participate on any given Saturday. You would run the program with volunteers (many with experience whom come week after week) who you would work with and supervise as they rig boats and load sailors in and out of boats. You would be responsible for safety both on the dock and on the water. You would decide where the sailors sail each week, so knowledge of sailing rules, weather conditions, and tides and currents is necessary. You will give a short dock talk each morning that includes safety information and an itinerary for the day. On the water, you would provide guidance to volunteers and sailors including coaching sailing skills, running people through drills, setting up races and occasionally taking the fleet on longer day sails. At the end of the day, you would work with volunteers to ensure that the chase and small boats were derigged and put away properly. It always feels like a long but satisfying day for everyone. At the end of the day, many of the volunteers and sailors meet at the clubhouse at South Beach Yacht Club for brews and burgers.



Bosun Program Duties:

Maintaining and Repairing Small Boats: We have approximately 25 small Hansa boats without motors, including Liberties, 303s and 2.3's. Not all of the boats are regularly used, but the ones we do sail need to be safe and in good working

order. Each week you would need to ensure that the boats to be used that week are rigged properly and all parts of the boats are in good working order. You would work with our crew who rig the boats on Fridays and one experienced volunteer who regularly maintains the servo systems. You would need to keep the dock and warehouse space clean and the inventory of tools, parts equipment and boats organized.

Pay & Scope of Work:

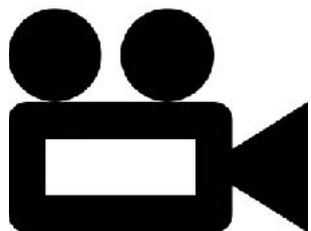
You would be an independent contractor with an hourly pay of \$17-\$20 per hour starting, depending upon experience, but could increase based on proven ability. You would be the only paid person on the dock so you need to be able to work with, supervise and motivate volunteers.

If you are only able to work on Saturdays, that's okay but ideally you could work some Fridays and most Saturdays. However, there is some flexibility if there were days you needed to take off. There is generally no sailing on rain days and holidays. We understand it's a big commitment for a 8-12 hour work week. The amount of time you work on Fridays will vary depending upon what needs to be done. We guarantee 8 hours each Saturday.

To apply or get more information about the position, contact Small Boat Dock Director Chris Naughton at baadsvolunteer@gmail.com. For more information about BAADS and our programs, please go to our website at www.baads.org.

* To see some of our sailors with disabilities:

<https://vimeo.com/178645107>



* To learn more about BAADS programs:

<http://vimeo.com/69858405>

* To see our volunteers in action:

<https://vimeo.com/175139868>

* To see an ABC News story of two of our small boat sailors:

<https://vimeo.com/180807217>